US BOX LACROSSE ASSOCIATION (USBOXLA) AND US BOX LACROSSE ASSOCIATION ACADEMY LLC REFEREE AND COACH RELEASE, WAIVER, AND ASSUMPTION OF RISK

PLEASE READ THIS AGREEMENT CAREFULLY. IT AFFECTS LEGAL RIGHTS.

In consideration for being permitted to take part as a referee, official, scorekeeper, timekeeper, coach, or assistant coach in a membership activity, certification course, clinic, camp, training, league, tournament, game, practice, or related event (each, a "Program") organized, hosted, managed, sponsored, or sanctioned by US Box Lacrosse Association (USBOXLA) or US Box Lacrosse Association Academy LLC, the person identified in the membership record (the "Member") agrees as follows.

1. Risks of officiating and coaching

Box lacrosse is a contact sport played at high speed in a confined space. Referees, officials, and coaches work on or next to the playing surface and share many of its risks. These include being struck by a ball, stick, player, goal, door, or boards; collisions with players while moving or positioned on or near the playing surface; falls on turf, concrete, or other surfaces; equipment failure; physical exertion, heat, and possible exposure to infectious illnesses; travel to and from Programs; and the actions or inactions of players, coaches, officials, spectators, organizers, facility operators, or others, including verbal abuse or physical confrontation.

These risks may result in injury, illness, concussion or other brain injury, broken bones, permanent disability, death, or damage to property. Rules, training, positioning, and protective equipment can reduce but cannot eliminate all risks. The Member understands these risks and freely chooses to take part.

2. Member responsibilities

The Member agrees to:

- hold and maintain any certification, training, and active membership USBOXLA requires for the Member's role;
- follow the USBOXLA rule book, Program rules, codes of conduct, and reasonable instructions from USBOXLA and event staff;
- wear or use appropriate protective equipment for the Member's role, and take part only when physically fit to do so and not impaired by alcohol, drugs, or medication;
- stop play or remove a player who shows signs or symptoms of a concussion or other serious injury, and follow applicable concussion and return-to-play rules and laws;
- report any injury, unsafe condition, or misconduct to event staff or USBOXLA promptly.

3. Protecting minor participants

Many Programs involve players under the age of majority. The Member agrees to complete any background screening and abuse-prevention training USBOXLA requires for the Member's role; to follow USBOXLA policies for interactions with minors, including any rules on one-on-one contact, travel, and electronic communication; and to report suspected abuse or misconduct involving a minor to the appropriate authorities as required by law and to USBOXLA. USBOXLA may suspend or remove a Member from any Program while a concern is reviewed.

4. Assumption of risk

To the fullest extent permitted by applicable law, the Member knowingly and voluntarily assumes the risks of taking part in the Program, including risks arising from the ordinary negligence of a Released Party or another person.

5. Release of liability

In this agreement, "Released Parties" means USBOXLA and US Box Lacrosse Association Academy LLC, their respective officers, directors, employees, agents, coaches, officials, and volunteers, the organizers of sanctioned events, and the sponsors and owners or operators of facilities used for a Program. To the fullest extent permitted by applicable law, the Member releases the Released Parties from claims for personal injury, illness, death, or property loss arising from taking part in a Program, including claims based on the ordinary negligence of a Released Party. This release does not apply to liability or claims that cannot legally be released or waived. Nothing in this agreement is intended to waive a right that applicable law does not permit the Member to waive.

6. Relationship to USBOXLA

Referees and officials. A Member who referees or officiates for USBOXLA does so as an independent contractor, not as an employee, partner, or agent of USBOXLA or US Box Lacrosse Association Academy LLC. The Member is responsible for their own taxes on any fees received; for their own health, disability, and other insurance; and for their own equipment and travel, unless agreed otherwise in writing. The Member is not entitled to employee wages, benefits, or workers' compensation coverage from USBOXLA or US Box Lacrosse Association Academy LLC. Assignments, game fees, and payment terms are set separately. The Member may accept or decline any assignment offered; certification or membership does not guarantee any assignment, and USBOXLA may decline, change, or end an assignment.

Coaches. A Member who coaches does so for the team, club, or organization that enters the Program, not for USBOXLA or US Box Lacrosse Association Academy LLC. That team, club, or organization—not USBOXLA or US Box Lacrosse Association Academy LLC—is responsible for engaging, paying, supervising, and insuring the Member. Nothing in this agreement makes a coach an employee, contractor, partner, or agent of USBOXLA or US Box Lacrosse Association Academy LLC.

7. Medical emergency consent

In the event of an injury or medical emergency, the Member (or their parent/guardian) authorizes the Released Parties to arrange for first aid, emergency medical treatment, or ambulance transport. The Member acknowledges that they are solely responsible for all costs associated with any medical care or transport provided.

8. Media release

The Member grants USBOXLA and US Box Lacrosse Association Academy LLC the right to photograph, record, and use the Member's image, video, voice, or likeness during any Program, including in training and certification materials. The Member agrees these materials may be used for marketing, promotional, broadcast, educational, or commercial purposes without compensation or further notice.

9. Member under the age of majority

If the Member is under the age of majority where the Program takes place, the person accepting this agreement represents that they are the Member's parent or legal guardian and have authority to accept it for the Member. The parent or legal guardian consents to the Member's participation and agrees, on their own behalf and on behalf of the Member, to the assumption of risk and release above to the fullest extent permitted by applicable law. The parent or legal guardian understands that some rights belonging to a minor may not be waived by a parent or guardian in some jurisdictions.

10. Applicable law

This agreement applies only to the extent permitted by the law applicable to the relevant Program and claim. The law and mandatory protections of the place where the relevant Program takes place apply where required. This agreement does not select an exclusive court or override any non-waivable rights or protections.

11. Acknowledgment and electronic acceptance

By selecting "I Agree," the Member—or, for a Member under the age of majority, their parent or legal guardian—confirms that they have read and understood this agreement, understand that it includes a release of claims based on ordinary negligence to the extent permitted by law, and accept it voluntarily. Electronic acceptance is intended to have the same effect as a handwritten signature to the extent permitted by applicable law.

I Agree to the USBOXLA and US Box Lacrosse Association Academy LLC Referee and Coach Release, Waiver, and Assumption of Risk.